

Employment Application

Production Application

RESOURCE COMPANIES



We appreciate your interest in our Companies. While you may attach a resume, we request that you complete the application in its entirety so that we can fully evaluate your qualifications. Our companies are equal opportunity and affirmative action employers. The Companies will not discriminate on the basis of race, religion, national origin, sex, sexual orientation, age, disability, veteran status, or union orientation. Information provided on this application will not be used for discriminatory purposes.

Directions for Completing Application

1. Apply for one (1) posted position.
2. Provide all information requested on the application form.
3. Sign and date the application.
4. Return the application with your resume if you have one.

The Human Resource department will review your application and contact you directly if you are selected as a candidate for the interview process.

This application is for one position only. If you are interested in other employment with Bedrock, you must submit a new application.

PLEASE READ THE FOLLOWING STATEMENTS AND INITIAL, SIGN, AND DATE.

I understand that, in accordance with Florida Statute 443.131(3)(a)(2), if hired, I will be placed on a 90-day probationary period. I further understand that if I am terminated for unsatisfactory work performance within the 90-day probationary period, the employer may seek to contest any unemployment benefit I may attempt to obtain. _____ (Initials)

I understand and agree that all policies, procedures and the employee handbook maybe modified, amended or deleted by the Companies with or without notice to me of such amendment, modification, or deletion. I further understand and agree that the policies and procedures are not intended to be a contract of employment nor do they give me any right of continued employment; and that my employment may be terminated at my option or at the option of either Company with or without cause or with or without notice by either party. I further understand that there are no other arrangements, agreements, or understandings regarding the terms of employment. There may be no amendments or exceptions to this statement unless they are in writing. _____ (Initials)

I certify that all information given on this employment application; any resume that I submit to the Companies; any related employment papers and answers given during oral interviews are true and correct. I understand that the Company will make a thorough investigation of my work and personal history. I authorize the giving and receiving of any such information requested by the Company during the course of such investigation. I understand that falsification of any information given by myself or others during the course of an investigation or any derogatory information discovered pursuant to this investigation may eliminate me from further consideration or subject me to immediate dismissal. I hereby release from liability all persons who provide information to my employer during the course of any investigation. _____ (Initials)

Signature

Date

Personal Information <i>(please print)</i>			
Last name	First name	MI	Have you worked under any other name? If yes, indicate name.
Current mailing address		City	State Zip Code
Telephone number	Alternate number		Email Address

Are you a United States citizen? Yes No
 If not, Are you legally eligible for employment in the USA? Yes No
(Hire is subject to verification that applicant meets legal age and US work permits requirements.)

Job Interests

Posted position applying for	Date you can start	Minimum wage or salary required
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Will you work overtime, if necessary? Yes No
 Weekends? Yes No
 Shifts other than days? Yes No

If seeking less than full-time work, indicate hours that you can work.
 20 hours/week 25 hours/week 30 hours/week
 Other (please indicate)

Education

School Type	Name/Address of School	Dates Attended		Course of Study	Did you graduate?	# Yrs. Comp.	Type of degree/ diploma
		From	To				
High School					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Business/ Trade/ Technical					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Vocational School					<input type="checkbox"/> Yes <input type="checkbox"/> No		
College/ University					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Other					<input type="checkbox"/> Yes <input type="checkbox"/> No		

Experience/Training

Which of the following machines have you operated?

Dragline Yes No How many years _____? What types or models _____?

Bulldozer Yes No How many years _____? What types or models _____?

Excavator Yes No How many years _____? What types or models _____?

Loader Yes No How many years _____? What types or models _____?

Grader Yes No How many years _____? What types or models _____?

General Information

Are you on lay off and subject to recall? Yes No

Can you travel if the job requires it? Yes No

Are you a veteran of US Military service? Yes No Branch?

Have you ever filed an application here before? Yes No

Have you ever worked at Bedrock Resources?
(If yes, indicate last position, and dates of employment.) Yes No

Do you have any relatives or close friends employed at either company?
(If yes, indicate name, department, and relationship.) Yes No

Have you been convicted of a crime within the last 7 years? *(If yes, explain.)*
(A conviction will not necessarily bar you from employment.) Yes No

Are you able to perform the essential duties of the job for which you are applying
with or without reasonable accommodations? Yes No
*(You are not required to disclose information about physical or mental limitations that you believe will not interfere with your ability to do the
job. However, if you want us to consider special arrangements that you may require, you may identify your physical or mental impairment in the
space below and suggest the kind of accommodation that you believe would be appropriate.)*

Do you have a current legal Florida driver's license?
If yes, indicate class: Yes No

License #. _____

Endorsements:

List all special or technical training:

Are you at least 18 years of age?
(If not, a work permit must be provided if you are offered employment.) Yes No

Employment History – *Starting with your present or most recent employment, list your last three employers. Include self-employment, summer, and part-time jobs. If more space is required, continue on a separate sheet.*

Employer Name	Telephone Number
Street Address/City/State/Zip	Dates employed (month/year) From: To:
Supervisor's Name and Title	Hourly pay: Start: End:
State Job Title and describe work	Reason for leaving
May we make inquiries of this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer Name	Telephone Number
Street Address/City/State/Zip	Dates employed (month/year) From: To:
Supervisor's Name and Title	Hourly pay: Start: End:
State Job Title and describe work	Reason for leaving
May we make inquiries of this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer Name	Telephone Number
Street Address/City/State/Zip	Dates employed (month/year) From: To:
Supervisor's Name and Title	Hourly pay: Start: End:
State Job Title and describe work	Reason for leaving
May we make inquiries of this employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No

References – *List three personal references that are not related to you and who may have knowledge of your qualifications.*

Name	Address	Phone Number